

edible garden project

NORTH SHORE NEIGHBOURHOOD HOUSE

Job Title: Farm Hand

Employer: North Shore Neighbourhood House - Edible Garden Project

Job City: North Vancouver

Application Deadline: March 20, 2023

Wage: \$17.50/hr

Job terms: 35 hours/week, mid May – mid Oct, 2022 (exact dates TBD)

Please note this position is dependent upon grant approval.

The North Shore Neighbourhood House (NSNH) is a not-for-profit registered charity serving the North Shore community since 1939. We believe working together to meet the grassroots needs of our neighbours, especially our most vulnerable residents, is essential to building a safe, healthy and strong community. The NSNH values and promotes cooperation, respect and empowerment through the provision of programs and services designed to meet the needs of individuals and the community as a whole.

The Edible Garden Project (EGP) is a program of North Shore Neighbourhood House. The EGP is actively increasing land used for food production, building knowledge and skills around food gardening and working with municipalities to increase opportunities for urban agriculture.

Position Overview

The Farm Hand will work closely with the Farm Coordinator to support the on-going farm operations and they will be a key part of our Harvest Team, which is responsible for harvesting and processing vegetables twice per week for the markets. The Farm Hand will support the Market Coordinator to manage twice-weekly farm markets. They will also help to supervise farm volunteers, with support and guidance from the Farm Coordinator.

General Responsibilities

- Assist in the management and maintenance of our two social enterprise urban farms to grow food to sell in our community
- Assist with garden maintenance including weeding, thinning, pruning, transplanting, watering, soil preparation, organization, record keeping
- Complete physical farm labour including cleaning and organizing
- Participate in produce harvesting and processing activities twice weekly (Tuesdays and Fridays)
- Uphold high standards of quality and consistency when harvesting and processing produce, and effectively communicate these standards to interns and volunteers
- Assist at Community Markets and Farm Gate sales including preparation, setup, sales, restocking, takedown, etc
- Assist the Market Coordinator with ensuring that all health and safety regulations are being followed at market and on harvest days
- Answer questions at market, at community events, and “over the fence” to interested community members
- Coordinate volunteers at community markets and volunteer drop in sessions

Qualifications & Eligibility

- Candidate must be 30 years of age or younger, and a Canadian citizen or Permanent Resident, to satisfy grant stipulations
- Excellent communication skills, great team player
- Ability to work long hours and maintain a flexible schedule that includes weekend work (Tuesday-Saturday schedule, with occasional evening work required in market season)
- Physically fit and able to squat, bend and lift at least 40lbs

Assets

- Experience working in a non-profit environment and knowledge/experience with social enterprise
- Experience working with and/or supervising diverse volunteers
- Experience with customer service, cash handling

North Shore Neighbourhood House values diversity and inclusion. We encourage all individuals to apply.

Please apply with your resume and a one-page cover letter. Only shortlisted candidates will be contacted for an interview. Upon offer of this contract position, the completion of a Criminal Record Check is required.

To submit your application:

Email subject line: FIRST NAME_LAST NAME_Farm Hand

Cover Letter and Resume: Please send 3 page maximum as 1 PDF file (1 page cover letter, 2 page resume)

Email to: farmer@ediblegardenproject.com

Only successful applicants will be contacted for interviews. We appreciate your time and interest in applying.

