

Edible Garden Project

POSITION: Farmer

EMPLOYEE: 30-40 hrs/week (scheduling flexible)

COMPENSATION: \$20.00/hr

BENEFITS: Eligible after three months' probation

Application Deadline: Friday, March 2, 2018 – Interviews are set on a rolling basis

Submit application to: admin@ediblegardenproject.com

The North Shore Neighbourhood House is a not-for-profit registered charity serving the North Shore community since 1939. We believe working together to meet the grassroots needs of our neighbours, especially our most vulnerable residents is essential to building a safe, healthy and strong community. The House values and promotes cooperation, respect and empowerment through the provision of programs and services designed to meet the needs of individuals and the community as a whole.

The Edible Garden Project (EGP) is a program of North Shore Neighbourhood House. The EGP is actively increasing land used for food production, building knowledge and skills around food gardening and working with municipalities to increase opportunities for urban agriculture.

Position Summary:

The Farm Team will be responsible for all farm operations and Sharing Gardens growing support. Loutet Farm and the Sutherland Schoolyard Market Garden strive to reach financial self-sufficiency while serving as models of local sustainable food production and providing hands-on learning opportunities to the community. The Farmer reports to the EGP Program Manager and will coordinate the Farm Hand(s) and Volunteer Farm Interns, while working collaboratively with the EGP team. The Farmer will work up to 40 hours per week to develop, coordinate, supervise and promote farm activities. We are looking for individuals who are passionate about food security and environmental sustainability initiatives.

Responsibilities:

- Day to day management of the farms operations.
- Crop planning, implementation and maintenance.
- Coordinate harvest and sale of produce.
- Track farm sales and revenue.
- Maintain accurate records of farm activities.
- Maintain, develop and/or improve the site to the standards defined by the City of North Vancouver and School District #44 in License to Use agreements.
- Coordinate Farmhand, Volunteer Farm Interns, and community volunteers.
- Coordinate farm specific volunteer programs and tours (Market volunteers, Volunteer Farm internship, Harvest drop-in).
- Coordinate with Edible Garden Project staff community volunteers, events and programs that take place on the farm.
- Maintain and build relationships with community partners (ie. Maplewood Farm, restaurant and retail, community neighbors, Sutherland/School District staff, City of North Vancouver staff, etc.).
- Excellent communication skills.

Required skills and experience:

- 2+ years experience in a mixed vegetable direct market farm enterprise.
- 1+ years experience in customer service, cash handling, or running farm market sales.
- 1+ years experience supervising or coordinating groups of 2-20 volunteers.
- Excellent communication skills, and a great team player.
- Ability to work long hours and maintain a flexible schedule (weekend and evening work required May -October).
- Ability to bend, squat and lift up to 50+ lbs safely.
- Reasonable proficiency with Microsoft Office suite, Google Drive, Gmail, and ability to track data.
- You will require access to a vehicle and the flexibility to work weekends and some evenings.

Bonus Assets:

- Reasonable proficiency using power drills, saws, and basic construction tools.
- 2+ years experience working in a non-profit environment or social enterprise.
- 2+ years experience in outdoor/experiential education.
- FoodSafe Certification.
- Valid driver's license and access to a vehicle.
- Apiary certification.
- First aid certificate.

Please apply with your resume and a one-page cover letter. Only shortlisted candidates will be contacted. All local shortlisted candidates will be invited to an interview. Upon offer of this contract position, the completion of a Criminal Record Check is required.

To submit your application:

Email subject line: FIRST NAME_LAST NAME_Farmer

Cover Letter and Resume: Please send as One PDF document, 3 page maximum (1 page cover letter, 2 page resume) with this file name: FIRST NAME_LAST NAME_Farmer

Email to: admin@ediblegardenproject.com

Only successful applicants will be contacted for interviews. Thank you and good luck.